

What is a Radical Program?

- Programs are agile (iterative and incremental) and typically enable us to manage complex and volatile situations
- Radical Programs may help us understand and master these extreme situations.
- Radical programs are characterized by:
 - Intense complexity and ambiguity:
The need to make frequent decisions to respond quickly to change
 - Very high volatility and uncertainty:
The need to continually assimilate new data to reduce uncertainty

Abilities of Radical Program Managers

- React quickly – Trust intuition
- Think divergently – Be creative
- Perceive patterns – Understand context
- Break the rules – Capacity for challenge
- Take risks – Look for opportunities

Can we manage Chaos with Radical Programs?

- **Leader:** Outsider – Not bound by the rules or processes
- **Base:** Create a strong base – Convinced followers
- **Motivation:** Deep aspiration – Aligned with core ambitions
- **Strategy:** Distributed decisions – Empowered teams
 - Clear values
 - Focus on what brings value to stakeholders

Some pointers

- Do not waste time managing the complicated; find simplicity in the complex
 - Don't follow established processes
 - Continually aim for the best Value Stream
 - Acknowledge Decision Latency
- Set a good foundation
 - Clarify values
 - Deeply understand stakeholders
 - Find your base
- Strategy = Action
 - Make decisions
 - Act quickly, learn fast and adjust
 - Find levers (woo sponsors, market wins, build image, ...)